

For expenses, mining experiment stations, Bureau of Mines, \$15.15.
 For enforcement of the Act to regulate explosives, Bureau of Mines,
 1919, \$142.84.
 For Indian schools, support, \$30.25.
 For purchase and transportation of Indian supplies, 1919, \$129.10.
 For support of Chippewas of Lake Superior, Wisconsin, 1919,
 \$31.04.

CLAIMS ALLOWED BY THE AUDITOR FOR THE STATE AND OTHER DEPARTMENTS.

For salaries, Consular Service, 1919, \$103.67.
 For contingent expenses, United States consulates, 1919, \$1.92.
 For Interstate Commerce Commission, \$145.30.
 For library, Department of Agriculture, \$1.75.
 For general expenses, Forest Service, \$130.64.
 For color standardization, Bureau of Standards, \$23.56.
 For general expenses, Lighthouse Service, \$8.35.
 For fees of commissioners, United States courts, 1919, \$183.80.
 For fees of witnesses, United States courts, \$27.98.
 For support of prisoners, United States courts, 1918, \$10.
 For support of prisoners, United States courts, \$698.

Claims allowed by Auditor for State, etc., Departments.

CLAIMS ALLOWED BY THE AUDITOR FOR THE POST OFFICE DEPARTMENT.

For railroad transportation, \$356,342.12.
 For indemnities, domestic mails, \$212.25.
 For compensation to postmasters, \$844.99.
 For freight on stamped paper and mail bags, \$175.64.
 For rural delivery service, \$210.
 For special delivery fees, \$3.28.
 For temporary and auxiliary clerks in post offices, \$130.20.
 For clerks, third-class post offices, \$75.
 For rent, light, and fuel, \$59.
 Total audited claims, section 4, \$854,735.49.

Claims allowed by Auditor for Post Office Department.

SEC. 5. That this Act hereafter may be referred to as the "Third Deficiency Act, fiscal year 1920."
 Approved, June 5, 1920.

Title of Act.

CHAP. 254.—An Act To reclassify postmasters and employees of the Postal Service and readjust their salaries and compensation on an equitable basis.

June 5, 1920.
 [H. R. 14338.]
 [Public, No. 265.]

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That on and after July 1, 1920, postmasters and employees of the Postal Service shall be reclassified and their salaries and compensation readjusted, except as otherwise provided, as follows:

Postal Service. Reclassification of salaries of postmasters and employees.

That postmasters shall be divided into four classes, as follows:

Postmasters. Classification. First class.

The first class shall embrace all those whose annual salaries are \$3,200 or more;

Second class.

The second class shall embrace all those whose annual salaries are less than \$3,200, and not less than \$2,300;

Third class.

The third class shall embrace all those whose annual salaries are less than \$2,300, but not less than \$1,000.

Fourth class.

The fourth class shall embrace all postmasters whose annual compensation, exclusive of their commissions on the money-order business of their offices, amounts to less than \$1,000.

The respective compensation of postmasters of the first, second, and third classes shall be annual salaries, graded in even hundreds of

Salaries readjusted. Vol. 22, p. 600; Vol. 39, p. 413.

dollars, and payable in semimonthly payments to be ascertained and fixed by the Postmaster General from their respective quarterly returns to the Auditor for the Post Office Department, or copies or duplicates thereof to the First Assistant Postmaster General, for the calendar year immediately preceding the adjustment, based on gross postal receipts at the following rates, namely:

Third class.

Third class: \$1,500, but less than \$1,600, \$1,000; \$1,600, but less than \$1,700, \$1,100; \$1,700, but less than \$1,900, \$1,200; \$1,900, but less than \$2,100, \$1,300; \$2,100, but less than \$2,400, \$1,400; \$2,400, but less than \$2,700, \$1,500; \$2,700, but less than \$3,000, \$1,600; \$3,000, but less than \$3,500, \$1,700; \$3,500, but less than \$4,200, \$1,800; \$4,200, but less than \$5,000, \$1,900; \$5,000, but less than \$6,000, \$2,000; \$6,000, but less than \$7,000, \$2,100; \$7,000, but less than \$8,000, \$2,200.

Second class.

Second class: \$8,000, but less than \$10,000, \$2,300; \$10,000, but less than \$12,000, \$2,400; \$12,000, but less than \$15,000, \$2,500; \$15,000, but less than \$18,000, \$2,600; \$18,000, but less than \$22,000, \$2,700; \$22,000, but less than \$27,000, \$2,800; \$27,000, but less than \$33,000, \$2,900; \$33,000, but less than \$40,000, \$3,000.

First class.

First class: \$40,000, but less than \$50,000, \$3,200; \$50,000, but less than \$60,000, \$3,300; \$60,000, but less than \$75,000, \$3,400; \$75,000, but less than \$90,000, \$3,500; \$90,000, but less than \$120,000, \$3,600; \$120,000, but less than \$150,000, \$3,700; \$150,000, but less than \$200,000, \$3,800; \$200,000, but less than \$250,000, \$3,900; \$250,000, but less than \$300,000, \$4,000; \$300,000, but less than \$400,000, \$4,200; \$400,000, but less than \$500,000, \$4,500; \$500,000, but less than \$600,000, \$5,000; \$600,000, but less than \$7,000,000, \$6,000; \$7,000,000 and upward, \$8,000.

Fourth class.
Compensation based
on specified receipts,
etc.

The compensation of postmasters of the fourth class shall be fixed upon the basis of the whole of the box rents collected at their offices and commissions upon the amount of canceled postage-due stamps and on postage stamps, stamped envelopes, and postal cards canceled, on matter actually mailed at their offices, and on the amount of newspaper and periodical postage collected in money, and on the postage collected in money on identical pieces of third and fourth class matter mailed under the provisions of the Act of April 28, 1904, without postage stamps affixed and on postage collected in money on matter of the first class mailed under the provisions of the Act of April 24, 1920, without postage stamps affixed, and on amounts received from waste paper, dead newspapers, printed matter, and twine sold at the following rates, namely:

Vol. 33, p. 440.

Ante, p. 583.Not exceeding \$75 a
quarter.

When the amount does not exceed \$75 for any one quarter the postmaster shall be allowed 145 per centum on the amount.

Between \$75 and
\$100.

When the amount exceeds \$75 for any one quarter and does not exceed \$100, the postmaster shall be allowed 120 per centum on the amount.

Exceeding \$100.

When the amount exceeds \$100 for any one quarter, the postmaster shall be allowed—on the first \$100, 115 per centum; on the next \$100 or less 75 per centum; and on the balance 60 per centum, the same to be ascertained and allowed by the Auditor for the Post Office Department in the settlement of the accounts of such postmasters upon their sworn quarterly returns: *Provided*, That when the total compensation of any postmaster at a post office of the fourth class for four consecutive quarters shall amount of \$1,000, exclusive of commissions on money orders issued, and the receipts of such post office for the same period shall aggregate as much as \$1,500, the office shall be assigned to its proper class and the salary of the postmaster fixed according to the receipts: *Provided further*, That in no case shall there be allowed any postmaster of this class a compensation greater than \$250 in any one of the first three quarters of the fiscal year, exclusive of money order commissions, and in the last

Proviso.
Advanced to proper
class if aggregating
\$1,500 for four quarters.

Compensation
for first three quarters.

quarter of each fiscal year there shall be allowed such further sum as he may be entitled to under the provisions of this Act, not exceeding for the whole fiscal year the sum of \$1,000, exclusive of money order commissions: *And provided further*, That whenever unusual conditions prevail, the Postmaster General, in his discretion, may advance any post office from the fourth class to the appropriate class indicated by the receipts of the preceding quarter, notwithstanding the proviso which requires the compensation of fourth-class postmasters to reach \$1,000 for four consecutive quarters, exclusive of commissions on money-order business, and that the receipts of such post office for the same period shall aggregate as much as \$1,500 before such advancement is made: *And provided further*, That when the Postmaster General has exercised the authority herein granted, he shall, whenever the receipts are no longer sufficient to justify retaining such post office in the class to which it has been advanced, reduce the grade of such office to the appropriate class indicated by its receipts for the last preceding quarter.

Advanced to proper class if receipts increase under unusual conditions.

Anle, p. 578.

Reductions when receipts decrease.

The Postmaster General is authorized to fix the salaries of assistant postmasters at offices of the second class, based on gross postal receipts for the calendar year immediately preceding the adjustment at the following rates, namely:

Assistant postmasters at second class offices.
Vol. 25, p. 841.

Eight thousand dollars, but less than \$10,000, \$1,800; \$10,000, but less than \$12,000, \$1,850; \$12,000, but less than \$15,000, \$1,900; \$15,000, but less than \$18,000, \$1,950; \$18,000, but less than \$22,000, \$2,000; \$22,000, but less than \$27,000, \$2,050; \$27,000, but less than \$33,000, \$2,100; \$33,000, but less than \$40,000, \$2,150.

Salaries based on officereceipts.

That at offices of the first class, the annual salaries of the employees, other than those in the automatic grades, shall be in even hundreds of dollars based upon the gross postal receipts for the preceding calendar year, as follows:

Designated employees at first class offices.

Receipts \$40,000, but less than \$50,000—Assistant postmaster, \$2,200; superintendent of mails, \$2,100. Receipts \$50,000, but less than \$60,000—Assistant postmaster, \$2,200; superintendent of mails, \$2,100. Receipts \$60,000, but less than \$75,000—Assistant postmaster, \$2,200; superintendent of mails, \$2,100. Receipts \$75,000, but less than \$90,000—Assistant postmaster, \$2,300; superintendent of mails, \$2,200. Receipts \$90,000, but less than \$120,000—Assistant postmaster, \$2,400; superintendent of mails, \$2,300; foremen, \$2,000. Receipts \$120,000, but less than \$150,000—Assistant postmaster, \$2,500; superintendent of mails, \$2,400; foremen, \$2,000. Receipts \$150,000, but less than \$200,000—Assistant postmaster, \$2,600; superintendent of mails, \$2,500; foremen, \$2,000. Receipts \$200,000, but less than \$250,000—Assistant postmaster, \$2,700; superintendent of mails, \$2,600; foremen, \$2,000. Receipts \$250,000, but less than \$300,000—Assistant postmaster, \$2,800; superintendent of mails, \$2,700; assistant superintendents of mails, \$2,200; foremen, \$2,000. Receipts \$300,000, but less than \$400,000—Assistant postmaster, \$2,900; superintendent of mails, \$2,800; assistant superintendents of mails, \$2,200; foremen, \$2,000. Receipts \$400,000, but less than \$500,000—Assistant postmaster, \$3,000; superintendents of mails, \$2,900; assistant superintendent of mails, \$2,200; foremen, \$2,000. Receipts \$500,000, but less than \$600,000—Assistant postmaster, \$3,200; superintendent of mails, \$3,000; assistant superintendents of mails, \$2,300; foremen, \$2,000; postal cashier, \$2,600; money-order cashier, \$2,300. Receipts \$600,000, but less than \$1,000,000—Assistant postmaster, \$3,400; superintendent of mails, \$3,200; assistant superintendents of mails, \$2,500; foremen, \$2,000 and \$2,100; postal cashier, \$2,800; money-order cashier, \$2,500. Receipts \$1,000,000, but less than \$2,000,000—Assistant postmaster, \$3,600; superintend-

Salaries based on officereceipts.

ent of mails, \$3,400; assistant superintendents of mails, \$2,200, \$2,500 and \$2,800; foremen, \$2,000 and \$2,200; postal cashier, \$3,000; assistant cashiers, \$2,300; money-order cashier, \$2,700; bookkeepers, \$2,000; station examiners, \$2,000. Receipts \$2,000,000, but less than \$3,000,000—Assistant postmaster, \$3,700; superintendent of mails, \$3,500; assistant superintendents of mails, \$2,300, \$2,500, \$2,700, and \$3,000; foremen, \$2,000 and \$2,200; postal cashier, \$3,100; assistant cashiers, \$2,200 and \$2,400; money-order cashier, \$2,800; bookkeepers, \$2,000 and \$2,200; station examiners, \$2,300. Receipts \$3,000,000, but less than \$5,000,000—Assistant postmaster, \$3,800; superintendent of mails, \$3,600; assistant superintendents of mails, \$2,300, \$2,500, \$2,800, and \$3,200; foremen, \$2,000 and \$2,200; postal cashier, \$3,300; assistant cashiers, \$2,200, \$2,400, and \$2,800; money-order cashier, \$3,000; bookkeepers, \$2,000 and \$2,200; station examiners, \$2,300 and \$2,500. Receipts \$5,000,000, but less than \$7,000,000—Assistant postmaster, \$4,000; superintendent of mails, \$3,800; assistant superintendents of mails, \$2,300, \$2,500, \$2,800, \$3,000, and \$3,400; foremen, \$2,000 and \$2,200; postal cashier, \$3,500; assistant cashiers, \$2,200, \$2,600, and \$2,800; money-order cashier, \$3,200; bookkeepers, \$2,000, \$2,200, and \$2,300; station examiners, \$2,300 and \$2,500. Receipts \$7,000,000, but less than \$9,000,000—Assistant postmaster, \$4,300; superintendent of mails, \$4,000; assistant superintendents of mails, \$2,300, \$2,500, \$2,800, \$3,200, and \$3,600; foremen, \$2,000 and \$2,200; postal cashier, \$3,700; assistant cashiers, \$2,300, \$2,500, \$2,800, and \$3,000; money-order cashier, \$3,300; bookkeepers, \$2,000, \$2,200, and \$2,300; station examiners, \$2,300 and \$2,500. Receipts \$9,000,000, but less than \$20,000,000—Assistant postmaster, \$4,500; superintendent of mails, \$4,200; assistant superintendents of mails, \$2,400, \$2,500, \$2,800, \$3,200, \$3,400, and \$3,800; foremen, \$2,000, \$2,200, and \$2,300; postal cashier, \$3,800; assistant cashiers, \$2,300, \$2,500, \$2,800, and \$3,000; money-order cashier, \$3,400; bookkeepers, \$2,000, \$2,200, and \$2,500; station examiners, \$2,300 and \$2,500. Receipts \$20,000,000 and upward—Assistant postmaster, \$4,600; superintendent of mails, \$4,400; assistant superintendents of mails, \$2,400, \$2,600, \$2,800, \$3,200, \$3,600, and \$3,800; superintendent of delivery, \$4,400; assistant superintendents of delivery, \$2,400, \$2,600, \$2,800, \$3,200, \$3,600, and \$3,800; foremen, \$2,000, \$2,200, and \$2,300; superintendent of registry, \$4,000; assistant superintendents of registry, \$2,400, \$2,600, \$2,800, and \$3,200; superintendent of money order, \$4,000; assistant superintendent of money order, \$3,800; auditor, \$3,600; postal cashier, \$4,000; assistant cashiers, \$2,300, \$2,500, \$2,800, \$3,000, and \$3,200; money-order cashier, \$3,600; bookkeepers, \$2,100, \$2,300, \$2,500, and \$3,000; station examiners, \$2,300 and \$2,500: *Provided*, That in fixing the salaries of supervisory employees in the post office at Washington, District of Columbia, the Postmaster General may in his discretion add not to exceed 50 per centum to the gross postal receipts of that office: *Provided further*, That not more than one assistant superintendent of mails, one assistant superintendent of delivery, one assistant superintendent of registry, and one assistant cashier shall be paid the maximum salary provided for these positions at any office, except where the receipts are \$9,000,000 and less than \$20,000,000, to which offices two assistant superintendents of mails shall be assigned at the maximum salary, one to be in charge of the city-delivery service: *And provided further*, That in post offices designated as State depositories for surplus postal funds and central accounting offices where the gross postal receipts are less than \$500,000 and no postal cashier is provided the employee directly in charge of the records and adjustments of such accounts shall be allowed an increase of \$200 per annum, and if the gross postal receipts

Provisos.
Supervisory employ-
ees, Washington, D. C.

Limitation on maxi-
mum salaries of assist-
ant superintendents
and cashiers.

Cashiers at State de-
positories of postal
funds, etc.

of such offices are \$500,000 and less than \$5,000,000, the postal cashier shall be allowed an increase of \$200 per annum.

The salary of superintendents of classified stations shall be based on the number of regular employees assigned thereto and the annual postal receipts: *Provided*, That no allowance shall be made for sales of stamps to patrons residing outside of the territory of the stations. At delivery stations each \$100,000 of postal receipts shall be considered equal to one additional employee. At nondelivery classified stations, known as finance stations, each \$25,000 of postal receipts shall be considered as equal to one additional employee.

At classified stations having less than four employees and where the receipts are less than \$100,000 the salary of the superintendent shall not be greater than that of a special clerk.

At classified stations having four employees or more the salary of the superintendent shall be as follows: Four and not exceeding six employees, \$2,100; seven and not exceeding eighteen employees, \$2,200; nineteen and not exceeding thirty-two employees, \$2,300; thirty-three and not exceeding forty-four employees, \$2,400; forty-five and not exceeding sixty-four employees, \$2,500; sixty-five and not exceeding ninety employees, \$2,600; ninety-one and not exceeding one hundred and twenty employees, \$2,700; one hundred and twenty-one and not exceeding one hundred and fifty employees, \$2,800; one hundred and fifty-one and not exceeding three hundred and fifty employees, \$3,000; three hundred and fifty-one employees and over, \$3,200.

At classified stations having sixty-five or more employees there may be an assistant superintendent of stations with salary as follows: Sixty-five and not exceeding ninety employees, \$2,200; ninety-one and not exceeding one hundred and twenty employees, \$2,300; one hundred and twenty-one and not exceeding one hundred and fifty employees, \$2,400; one hundred and fifty-one and not exceeding three hundred and fifty employees, \$2,600; three hundred and fifty-one employees and over, \$2,800.

That clerks in first and second-class post offices and letter carriers in the City Delivery Service shall be divided into five grades as follows: First grade—salary, \$1,400; second grade—salary, \$1,500; third grade—salary, \$1,600; fourth grade—salary, \$1,700; fifth grade—salary, \$1,800: *Provided*, That in the readjustment of grades for clerks at first and second class post offices and letter carriers in the City Delivery Service to conform to the grades herein provided, grade 1 shall include present grade 1, grade 2 shall include present grade 2, grade 3 shall include present grade 3, grade 4 shall include present grade 4, and grade 5 shall include present grades 5 and 6: *Provided further*, That hereafter substitute clerks in first and second class post offices and substitute letter carriers in the City Delivery Service when appointed regular clerks or carriers shall have credit for actual time served on a basis of one year for each three hundred and six days of eight hours served as substitute, and appointed to the grade to which such clerk or carrier would have progressed had his original appointment as substitute been to grade one: *And provided further*, That clerks in first and second class post offices and letter carriers in the City Delivery Service shall be promoted successively after one year's satisfactory service in each grade to the next higher grade until they reach the fifth grade. All promotions shall be made at the beginning of the quarter following one year's satisfactory service in the grade: *And provided further*, That there shall be two grades of special clerks as follows: First grade—salary, \$1,900; second grade—salary, \$2,000: *And provided further*, That printers, mechanics, and skilled laborers shall, for the purpose of promotion and compensation, be deemed a part of the clerical force.

Superintendents of classified stations.

Proviso.
Restrictions.

Salaries.
Stations with not more than four employees, etc.

Based on number of employees.

Assistant superintendents, at classified stations.

Clerks and carriers, first and second class offices.
Grades and salaries.

Provisos.
Readjustment from present grades.

Substitutes credited with time served.

Post, p. 1152.
Grade promotions yearly.

Special clerks.

Printers, mechanics, and laborers.

Pay of substitutes.	That the pay of substitute, temporary, or auxiliary clerks at first and second class post offices and substitute letter carriers in the City Delivery Service shall be at the rate of 60 cents per hour.
Watchmen, messengers, and laborers. Grades and pay. <i>Proviso.</i> Promotions.	That watchmen, messengers, and laborers in first and second class post offices shall be divided into two grades, as follows: First grade—salary, \$1,350; second grade—salary, \$1,450: <i>Provided</i> , That watchmen, messengers, and laborers shall be promoted to the second grade after one year's satisfactory service in the first grade.
Railway postal clerks. Classes and grades. Pay.	That railway postal clerks shall be divided into two classes, Class A and Class B, and into six grades as follows: Grade one—salary, \$1,600; grade two—salary, \$1,700; grade three—salary, \$1,850; grade four—salary, \$2,000; grade five—salary, \$2,150; grade six—salary, \$2,300; and laborers in the Railway Mail Service shall be divided into two grades, as follows: Grade one—salary, \$1,350; grade two—salary, \$1,450.
Laborers. Grades and pay.	For the purpose of organization and establishing maximum grades to which promotions may be made successively, as herein provided, runs now in Class A and all terminal railway post offices and transfer offices shall be placed in Class A, and the remainder in Class B.
Classification established.	Road clerks shall be promoted successively to grade three for clerks, and to grade four for clerks in charge of Class A, and to grade five for clerks and to grade six for clerks in charge of Class B.
Road clerks. Grade promotions.	Terminal railway post office and transfer clerks shall be promoted successively to grade three for clerks of whom general scheme distribution is not required, and to grade four for clerks of whom general scheme distribution is required, and for clerks in charge to grade five in terminals or tours or crews in terminals consisting of not more than nineteen clerks or in transfer offices or tours in transfer offices of not more than four clerks, and to grade six in terminals or tours or crews in terminals consisting of twenty or more clerks and in transfer offices or tours in transfer offices of five or more clerks.
Terminal and transfer clerks. Grade promotions.	A clerk in charge is defined as a clerk in charge of a railway post office, terminal railway post office, or transfer office whether he performs service alone or has a crew of clerks under his supervision, or of a tour or a crew within a tour of a terminal railway post office or transfer office.
Clerk in charge. Status defined.	All clerks assigned to the office of division superintendents or chief clerks offices shall be promoted successively to grade three, and in the office of division superintendent four clerks may be promoted one grade per annum to grade four, four clerks to grade five, and four clerks to grade six, and in the office of chief clerks one clerk may be promoted one grade per annum to grade four, one clerk to grade five, and one clerk to grade six.
Clerks at offices of division superintendents, etc. Grade promotions.	Examiners shall be promoted successively to grade five and assistant examiners to grade four whether assigned to the office of division superintendents or chief clerks offices.
Examiners and assistants. Promotions.	Laborers shall be promoted to grade two after one year's satisfactory service in grade one.
Laborers. Promotion.	Promotions shall be made successively at the beginning of the quarter following a year's satisfactory service in the next lower grade.
Time for promotions.	In the readjustment of the service to conform to the grades herein provided, grade one shall include clerks in present grade one, grade two shall include clerks in present grades two and three, grade three shall include clerks in present grades four and five, grade four shall include clerks in present grades six and seven, grade five shall include clerks in present grades eight and nine, and grade six shall include clerks in present grade ten.
Assignment to new ratings.	Substitute railway postal clerks shall be paid the salary of grade one for service actually performed during the first calendar year of service, which shall constitute his probationary period, when, if his
Substitutes. Service pay and promotions.	

services are satisfactory, unless sooner appointed a regular clerk, he shall be promoted to grade two and paid the salary of that grade for service actually performed until appointed a regular clerk.

Service of clerks shall be based on an average of not exceeding eight hours daily for three hundred and six days per annum, including proper allowance for all service required on lay-off periods. Clerks required to perform service in excess of eight hours daily, as herein provided, shall be paid in cash at the annual rate of pay or granted compensatory time at their option for such overtime.

Substitute railway postal clerks shall be credited with full time while traveling under orders of the department to and from their designated headquarters to take up an assignment, together with actual and necessary travel expenses, not to exceed \$2 per day, while on duty away from such headquarters. When a substitute clerk performs service in a railway post office starting from his official headquarters he shall be allowed travel expenses under the law applying to clerks regularly assigned to the run.

That clerks at division headquarters of post-office inspectors shall be divided into six grades, as follows: Grade one—salary, \$1,600; grade two—salary, \$1,700; grade three—salary, \$1,850; grade four—salary, \$2,000; grade five—salary, \$2,150; grade six—salary, \$2,300; and there shall be one chief clerk at each division headquarters at a salary of \$2,600. That clerks at division headquarters shall be promoted successively to grade five at the beginning of the quarter following a year's satisfactory service in the next lower grade, and one clerk at each division headquarters may be promoted to grade six after one year's satisfactory service in grade five.

Hereafter when any clerk in the office of division headquarters in the post-office inspection service is absent from duty from any cause other than leave with pay allowed by law, the Postmaster General, under such regulations as he may prescribe, may authorize the employment of a substitute for such work, and payment therefor from the lapsed salary of such absent clerk at a rate not to exceed the pay of the grade of work performed by such substitute.

That the compensation of each rural carrier for serving a rural route of twenty-four miles, six days in the week, shall be \$1,800; on routes twenty-two miles and less than twenty-four miles, \$1,728; on routes twenty miles and less than twenty-two miles, \$1,620; on routes eighteen miles and less than twenty miles, \$1,440; on routes sixteen miles and less than eighteen miles, \$1,260; on routes fourteen miles and less than sixteen miles, \$1,080; on routes twelve miles and less than fourteen miles, \$1,008; on routes ten miles and less than twelve miles, \$936; on routes eight miles and less than ten miles, \$864; on routes six miles and less than eight miles, \$792; on routes four miles and less than six miles, \$720. A rural letter carrier serving one triweekly route shall be paid on the basis for a route one-half the length of the route served by him, and a carrier serving two triweekly routes shall be paid on the basis for a route one-half of the combined length of the two routes. Each rural carrier assigned to a horse-drawn vehicle route on which daily service is performed shall receive \$30 per mile per annum for each mile said route is in excess of twenty-four miles or major fraction thereof, based on actual mileage, and each rural carrier assigned to a horse-drawn vehicle route on which triweekly service is performed shall receive \$15 per mile for each mile said route is in excess of twenty-four miles or major fraction thereof, based on actual mileage.

Deductions for failure to perform service on a standard rural delivery route for twenty-four miles and less shall not exceed the rate of pay per mile for service for twenty-four miles and less; and deductions for failure to perform service on mileage in excess of

Day's work designated.

Overtime service.

Full time when traveling under orders.

Travel expenses of substitutes.

Division headquarters of inspectors. Grades and pay of clerks at.

Promotions.

Substitutes for division clerks absent without pay.

Pay from lapsed salary.

Rural carriers. Pay established.

Triweekly routes.

Horse-drawn vehicle routes. Allowance for excess mileage.

Deductions for failure to perform service.

twenty-four miles shall not exceed the rate of compensation allowed for such excess mileage.

Motor vehicle routes.

That the pay of a carrier who furnishes and maintains his own motor vehicle and who serves a route not less than fifty miles in length be at not exceeding \$2,600 per annum.

Village delivery service.

That the pay of carriers in the village delivery service, under such rules and regulations as the Postmaster General may prescribe, shall be from \$1,000 to \$1,200 per annum.

Third class offices. Clerk hire allowances.

That no allowance to third-class post offices to cover the cost of clerical services in excess of \$450 shall be made where the salary of the postmaster is \$1,000, \$1,100, or \$1,200; nor in excess of \$600 where the salary of the postmaster is \$1,300, \$1,400, or \$1,500; nor in excess of \$700 where the salary of the postmaster is \$1,600, \$1,700, or \$1,800; nor in excess of \$900 where the salary of the postmaster is \$1,900 or \$2,000; nor in excess of \$1,200 where the salary of the postmaster is \$2,100 or \$2,200: *Provided*, That the Postmaster General may in the disbursement of the appropriation for this purpose and within its limitation provide for the employment at a maximum salary of \$900 per annum of assistant postmasters at post offices of the third class where the salary of the postmaster is \$2,100 or \$2,200 per annum.

Proviso. Assistant postmasters.

Inspectors. Grades and salaries.

That post-office inspectors shall be divided into seven grades, as follows: Grade one—salary, \$2,300; grade two—salary, \$2,500; grade three—salary, \$2,700; grade four—salary, \$2,900; grade five—salary, \$3,200; grade six—salary, \$3,500; grade seven—salary, \$3,700; and there shall be fifteen inspectors in charge at \$4,200.

Promotions yearly.

Inspectors shall be promoted successively to grade five at the beginning of the quarter following a year's satisfactory and efficient service in the next lower grade, and to grade six at the beginning of the quarter following the expiration of one year's meritorious service in grade five, and not to exceed 20 per centum of the force to grade seven for specially meritorious service after not less than one year's service in grade six. The three grades of inspectors without per diem allowance and the three senior grades of field inspectors shall be considered on a parity in readjusting the inspectors to the grades provided.

Per diem when away from homes, etc.

Ante, p. 574.

Inspectors shall be paid their actual expenses not to exceed \$5 per day while engaged on official business away from their homes and official domiciles. The appropriation for per diem allowance authorized for the fiscal year beginning July 1, 1920, may be utilized for such expenses.

Railway Mail Service. Pay of superintendents, etc.

That the annual salaries of officials of the Railway Mail Service shall be graded in even hundreds of dollars, as follows: Division superintendents at \$4,200; assistant division superintendents at \$3,200; assistant superintendents at \$3,100; assistant superintendent in charge of car construction at \$3,000; chief clerks at \$3,000; assistant chief clerks at \$2,500: *Provided*, That the clerks in charge of sections in the offices of the division superintendents shall be rated as assistant chief clerks at \$2,500 salary, and the chief clerk in charge of car construction shall be designated as an assistant superintendent at \$3,000 salary per annum.

Proviso. Clerks in charge of sections, and of car construction.

Requisition fillers and packers.

That the salary of requisition fillers and packers in the division of equipment and supplies shall be as follows: One foreman, \$1,800 per annum; ten requisition fillers and nine packers, each, \$1,600 per annum.

Leaves of absence to all employees.

Sick leave with pay, cumulative.

Employees in the Postal Service shall be granted fifteen days' leave of absence with pay, exclusive of Sundays and holidays, each fiscal year, and sick leave with pay at the rate of ten days a year to be cumulative for a period of three years, but no sick leave with pay in excess of thirty days shall be granted during any three consecutive

years. Sick leave shall be granted only upon satisfactory evidence of illness and if for more than two days the application therefor shall be accompanied by a physician's certificate.

The fifteen days' leave shall be credited at the rate of one and one-quarter days for each month of actual service.

Whenever an employee herein provided for shall have been reduced in salary for any cause, he may be restored to his former grade or advanced to an intermediate grade at the beginning of any quarter following the reduction, and a restoration to a former grade or advancement to an intermediate grade shall not be construed as a promotion within the meaning of the law prohibiting advancement of more than one grade within one year.

Hereafter when the needs of the service require the employment on Sundays or holidays of foremen, special clerks, clerks, carriers, watchmen, messengers, or laborers at first and second class post offices, or of railway postal clerks at terminal railway post offices and transfer offices, they shall be allowed compensatory time within six days next succeeding the Sunday and within thirty days next succeeding the holiday on which service is performed, and that portion of the Act approved July 2, 1918, authorizing the payment for overtime in lieu of compensatory time is hereby repealed.

All employees herein provided for in automatic grades, who have not reached the maximum grades to which they are entitled to progress automatically, shall be promoted at the beginning of the quarter following the completion of one year's satisfactory service since their last promotion, regardless of any increases in salaries granted them by the provisions of this Act.

On and after July 1, 1921, no supervisory official or employee in the Postal Service shall be promoted more than \$300 during any one year, except when appointed postmaster, inspector in charge, or Superintendent of the Railway Mail Service.

The Postmaster General may, when the interest of the service requires, transfer any clerk to the position of carrier or any carrier to the position of clerk, such transfer to be made to the corresponding grade and salary of the clerk or carrier transferred.

That the joint commission authorized under section 3 of the Act of February 28, 1919, making appropriations for the service of the Post Office Department, be continued until the next regular session of Congress to prepare a detailed report of the investigation.

That section 2 of an Act entitled "An Act making appropriations for the service of the Post Office Department for the fiscal year ending June 30, 1921, and for other purposes," approved April 24, 1920, be, and the same is hereby, repealed, except in so far as it affects the pay of employees not covered by this Act.

That the sums appropriated for salaries and compensation of postmasters and employees of the Postal Service in the Act approved April 24, 1920, shall be available for the payment of salaries and compensation of postmasters and postal employees at the rates of pay herein provided; and such additional sums as may be necessary are hereby appropriated to carry out the provisions of this Act.

Approved, June 5, 1920.

CHAP. 255.—An Act To authorize the Secretary of the Interior to issue patent to R. L. Credille, mayor of the village of Bonita, Louisiana, in trust, for certain purposes.

Monthly credit of leaves.

Restoration of reduced employee to former grade, etc.

Sundays or holidays. Compensatory time for employment on.

Overtime payments repealed. Vol. 40, p. 745, repealed.

Promotions after completing one year's satisfactory service.

Promotions of supervisory officials restricted.

Transfers of clerks and carriers permitted.

Joint postal reclassification commission continued. Ante, p. 583.

Increased pay for 1921, repealed. Ante, p. 583, repealed.

Postal service appropriations, 1921, available. Ante, p. 574.

Additional appropriation.

June 5, 1920.
[S. 324.]
[Public, No. 266.]

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That upon payment to the United States of \$1.25 per acre, the Secretary of the Interior be, and is hereby, authorized to issue patent to R. L. Credille, mayor of the

Bonita, La.
Patent to R. L. Credille, mayor of, in trust, for lands in Louisiana.