

CHAP. 28.—An Act To regulate the hours of employment and safeguard the health of females employed in the District of Columbia.

February 24, 1914.
[S. 1294.]

[Public, No. 60.]

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That no female shall be employed in any manufacturing, mechanical or mercantile establishment, laundry, hotel, or restaurant, or telegraph or telephone establishment or office, or by any express or transportation company in the District of Columbia more than eight hours in any one day or more than six days or more than forty-eight hours in any one week.

District of Columbia.
Regulation of female employment.

SEC. 2. That no female under eighteen years of age shall be employed or permitted to work in or in connection with any of the establishments or occupations named in section one of this Act before the hour of seven o'clock in the morning or after the hour of six o'clock in the evening of any one day.

No night work permitted if under 18.

SEC. 3. That no female shall be employed or permitted to work for more than six hours continuously at one time in any establishment or occupation named in section one of this Act in which three or more such females are employed without an interval of at least three-quarters of an hour; except that such female may be so employed for not more than six and one-half hours continuously at one time if such employment ends not later than half past one o'clock in the afternoon and if she is then dismissed for the remainder of the day.

Continuous labor restricted.

SEC. 4. That every employer shall post and keep posted in a conspicuous place in every room in any establishment or occupation named in section one of this Act in which any females are employed a printed notice stating the number of hours such females are required or permitted to work on each day of the week, the hours of beginning and stopping such work, and the hours of beginning and ending the recess allowed for meals. The printed form of such notice shall be furnished by the inspectors authorized by this Act. The employment of any such female for a longer time in any day than that stated in the printed notice shall be deemed a violation of the provisions of this section. Where the nature of the business makes it impracticable to fix the recess allowed for meals at the same time for all females employed, the inspectors authorized to enforce this Act may issue a permit dispensing with the posting of the hours when the recess allowed for meals begins and ends, and requiring only the posting of the total number of hours which females are required or permitted to work on each day of the week and the hours of beginning and stopping such work. Such permit shall be kept by such employer upon such premises and exhibited to all inspectors authorized to enforce this Act.

Notice to be posted.

Violations.

Allowance for meals.

SEC. 5. That every employer shall keep a time book or record for every female employed in any establishment or occupation named in section one of this Act, stating the wages paid, the number of hours worked by her on each day of the week, the hours of beginning and stopping such work, and the hours of beginning and ending the recess allowed for meals. Such time book or record shall be open at all reasonable hours to the inspection of the officials authorized to enforce this Act. Any employer who fails to keep such record as required by this section, or makes any false statement therein, or refuses to exhibit such time book or record, or makes any false statement to an official authorized to enforce this Act in reply to any question put in carrying out the provisions of this Act shall be liable for a violation thereof.

Employment time books, etc., to be kept.

SEC. 6. That the Commissioners of the District of Columbia are hereby authorized to appoint three inspectors, two of whom shall be women, to carry out the purposes of this Act at a compensation not exceeding \$1,200 each per annum.

Inspectors authorized.
Post, p. 317.

SEC. 7. That the inspectors authorized by this Act may in the discharge of their duties enter any place, building, or room where

Entrance in shops, etc.

any labor is being performed by females which is affected by the provisions of this chapter whenever such inspectors may have reasonable cause to believe that any such labor is being performed therein.

Examinations and inspections.

Vol. 23, p. 964.

Reports.

Penalties for violations.

SEC. 8. That the inspectors authorized by this Act shall visit and inspect the establishments and places of employment named in section one as often as practicable, during reasonable hours, and shall cause the provisions of this Act to be enforced therein and also the provisions of an Act entitled "An Act to provide that all persons employing female help in stores, shops, or manufactories in the District of Columbia shall provide seats for the same when not actively employed," approved March second, eighteen hundred and ninety-five. They shall make a daily report to the Commissioners of the District of Columbia, and also report any cases of illegal employment contrary to the provisions of this Act to the corporation counsel of the District of Columbia.

SEC. 9. That any person who violates or does not comply with any of the provisions of this Act shall upon conviction be punished for a first offense by a fine of not less than \$20 nor more than \$50; for a second offense, by a fine of not less than \$50 nor more than \$200; for a third offense, by a fine of not less than \$250.

Approved, February 24 1914.

February 25, 1914.
[S. 1346.]

[Public, No. 61.]

CHAP. 29.—An Act To authorize the Eastern Maine Railroad to construct a bridge across the Penobscot River between the cities of Bangor and Brewer, in the State of Maine.

Penobscot River.
Eastern Maine Railroad may bridge, Brewer to Bangor, Me.

Construction.
Vol. 34, p. 84.

Amendment.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That the Eastern Maine Railroad, a corporation organized under the laws of the State of Maine, and its assigns be, and are hereby, authorized to construct, maintain, and operate a bridge and approaches thereto across the Penobscot River at a point suitable to the interests of navigation from some point on the easterly bank of the Penobscot River in the city of Brewer to a point on the westerly bank of said river in the city of Bangor between the present highway bridge connecting said cities and the Bangor waterworks dam, in the county of Penobscot, in the State of Maine, in accordance with the provisions of the Act entitled "An act to regulate the construction of bridges over navigable waters," approved March twenty-third, nineteen hundred and six.

SEC. 2. That the right to alter, amend, or repeal this Act is hereby expressly reserved.

Approved, February 25, 1914. .

February 25, 1914.
[H. R. 11325.]

[Public, No. 62.]

CHAP. 30.—An Act To authorize the reconstruction of the existing toll bridge across the Hudson River at Troy, in the State of New York, and the maintenance of the bridge so reconstructed.

Hudson River.
Troy and West Troy Bridge Company may reconstruct bridge across.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That authority be, and is hereby, granted to the Troy and West Troy Bridge Company, a corporation organized under an act of the Legislature of the State of New York, passed April twenty-third, eighteen hundred and seventy-two, known as chapter three hundred and ten of the laws of eighteen hundred and seventy-two, entitled "An Act authorizing the construction of a bridge across the Hudson River at the city of Troy," its successors and assigns, to reconstruct the bridge of said company with the necessary piers, abutments, and approaches and to maintain