

SUPERVISOR DEVELOPMENT PROGRAM LEADERSHIP WORKSHOP BENEFITS

Workshop Title	How you will benefit
Leadership Skills for Supervisors	<ul style="list-style-type: none"> • Develop interpersonal skills that help you communicate, listen and handle conflicts in a supervisory role • Become more effective at influencing others • Accomplish goals and control outcomes when dealing with staff,
DiSC Management	<ul style="list-style-type: none"> • Learn the DiSC Management style • Understand how to Direct and Delegate through style • Learn to improve how to motivate through style • Enhance style to develops others • Learn how to work with manager using DiSC style
360-degree Emotional Intelligence	<ul style="list-style-type: none"> • Recognize how emotions affect leadership style • Understand strengths and development needs associated with degree of emotional intelligence • Create personal development and action plan.
Leadership Challenge Workshop	<ul style="list-style-type: none"> • Offers aspiring and accomplished leaders alike achieve their personal best • Improve effectiveness in a leadership role • Understand the 5 Practices of Exemplary Leadership
Navigating Change in Turbulent Times	<ul style="list-style-type: none"> • Apply new ways to behave and respond to change • Use a change model to navigate through a change • Apply tools and techniques to engage others in change
Crucial Conversations	<ul style="list-style-type: none"> • Apply tools for talking when stakes are high • Learn how to create behavior change • Enhance skills to build a high-performance and culture
Getting Things Done	<ul style="list-style-type: none"> • Learn how to turn chaos into control • Gain skills to align focus and actions • Apply skills to increase productive moments and improve individual effectiveness
Effective Coaching and Mentoring: A Training Class	<ul style="list-style-type: none"> • Apply key coaching and mentoring strategies to help direct reports reach the next level of performance • Apply interpersonal skills necessary to succeed as a supervisor

	<ul style="list-style-type: none"> • Learn how to conduct effective coaching or mentoring meeting sessions
Leading at the Speed of Trust	<ul style="list-style-type: none"> • Learn how to dramatically impact business outcomes through changing the performance of individuals and teams • Apply creating a high trust, highly engaged culture focused on results
Situational Leadership II (SLX) Experience	<ul style="list-style-type: none"> • Apply tools to adjust supportive leadership style to fit development style of direct report • Define and apply supportive and development behaviors • Create a flexible leadership style that adjusts to the needs of direct reports and the situation

LOC Supervisor Core Competencies	<p>LOC Supervisor Core Competencies</p> <ol style="list-style-type: none"> 1. Acts Decisively 2. Leverages Diversity and Inclusiveness 3. Demonstrates Flexibility and Resilience 4. Foster Continuous Improvement and Innovation 5. Fosters Integrity and Honesty 6. Supervises and Manages Performance 7. Thinks Systemically and Inspires Change 8. Provides and Fosters Excellent Customer Service 9. Manages Projects and Functions 10. Communicates Effectively 11. Manages Conflict and Crisis 12. Builds and Maintains Relationships
SDP competencies (5 CFR 412.202)	<p>SDP Competencies</p> <ol style="list-style-type: none"> 1. Mentor employees 2. Improve employee performance and productivity 3. Conduct employee performance appraisals 4. Identify and assist employees with unacceptable performance