PCC Task Group on Gender

Background:

The PCC Ad Hoc Task Group on Gender in Name Authority Records, in its [Revised Report on Recording Gender in Personal Name Authority Records](#) (April 7, 2022), recommended that PCC catalogers no longer record gender terms in the MARC Authority 375 field, and remove the field when changing the record for other reasons. The group proposed several revisions to LC-PCC documentation related to the 375 field in support of this change. The group further recommended that PCC work with OCLC, LC, and other NACO nodes to programmatically remove 375 fields and to take technical steps to prevent the use of the 375 field in NACO records going forward. In order to expedite the implementation of those recommendations, the task group also recommended that a subsequent task group (or groups) be charged to address additional unresolved issues beyond those the task group was originally charged to address. At the April 14, 2022 meeting of the PCC Policy Committee (PoCo), these recommendations were approved, and subsequently announced to the PCCList on April 15, 2022. [The PCC Advisory Committee on Diversity, Equity, and Inclusion](#) agreed to charge the new task group under its supervision.

Charge:
The PCC Task Group on Gender is charged to issue best practices and guidelines for both implementation of the previous task group's report as well as for gender in PCC metadata beyond the Authority 375 field, including, but not limited to:

- Recommending documentation (e.g. FAQs, training materials) beyond the appendices of the original report
- "Deadnames" and name changes in MARC Authority and Bibliographic data
- Gender and gendered data in PCC metadata beyond the Authority 375 field, such as:
    - Gendered occupational terms in MARC Authority 374
    - Unstructured gender information in MARC Authority 670 and 678
    - Gender and gendered terms as audience and creator/contributor characteristics in MARC Bibliographic and Authority 385 and 386
    - Gender and gendered terms as subject data in MARC Bibliographic 6XX
    - Gender and gendered terms in LCSH, LCDGT, and LCC
- Gender in other PCC projects and activities, such as:
    - PCC implementation of Official RDA
    - BIBFRAME
    - PCC Wikidata Pilot and "NACO Lite" workflows

In order to address this wide range of topics, the PCC Task Group on Gender is encouraged to establish and coordinate subgroups as needed.

In an effort to seek alignment with related efforts, to avoid duplication of effort, and to benefit from a wide range of expertise, the PCC Task Group on Gender is also encouraged to liaise with other groups, such as the PCC Standing Committee on Standards, the PCC Standing Committee on Training, Rainbow Roundtable of ALA, Name Change Policy Working Group, the Queer Metadata Collective, and the ISNI Gender Identities Working Group.

Time Frame:
Date charged: August 11, 2022

Dates activity reports due: Interim report due August 2023; final report due August 2024 (by task group in consultation with PCC Advisory Committee on Diversity, Equity, and Inclusion)

Term length: Membership will be two (2) years

Reports to:
PCC Advisory Committee on Diversity, Equity, and Inclusion

Roster:

- Michael Stewart, Metadata Librarian, University of Delaware (Chair)
- Allison Bailund, Library Services Specialist, San Diego State University
- Becky Dean, Lead Product Operations Analyst, OCLC
- Violet Fox, Cataloging & Metadata Librarian, Galter Library at Northwestern University (Liaison to the PCC Advisory Committee on DEI)
- Violeta Ilik, Libraries Dean, Adelphi University
- Morris S. Levy, Head of Bibliographic Initiatives, The Ohio State University
- Amy Phillips, Cataloging Policy Specialist, Library of Congress
- Beck Schaefer, Cataloguing Assistant, Osgoode Hall Law School at York University in Toronto
- Naomi Shiraishi, Japanese Cataloging Librarian, UC Berkeley

Final Report Transmittal & Tracking Sheet:
https://docs.google.com/document/d/1zZmMwRtBYihuAQ5Y0SlJNwB-sM83M_Hu/edit