

**PCC PoCo Candidate Statements**  
**June 2010**

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**SACO**

***SACO-Jennifer Miller Davis (US Government Printing Office)***

**Current position:**

U.S. Government Printing Office Manager, Bibliographic Control Section, Library Services and Content Management

**Past positions:** Supervisory Librarian (of a cataloging section in GPO), serials cataloger and general cataloger (monos and serials)

**Statement:**

My agency (GPO) generates large numbers of records for the cooperative program, and we are happy to participate in the cooperative programs. We feel that the larger number of libraries receive our records, the better. In the past, we have focused more on production and internal issues and less in community participation. We would like to engage more with the community of cooperative cataloging agencies. I feel that we would better anticipate our users' needs and would provide greater quality control in our records if we were more involved, and for this reason I am deeply interested in increasing our dialogue with the community and serving.

***SACO-Kate Harcourt (Columbia University)***

**Current position:**

Director, Original and Special Materials Cataloging, Columbia University Oct. 2007-

**Past Positions:**

Head, Original and Special Materials Cataloging, Columbia University, July 2005-Sept. 2007

Acting Head, Circulation and Support Services Department, Columbia University, July 2004-Jan. 2005

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Assistant Head, Original and Special Materials Cataloging. June 1995-  
Head, Serials Acquisitions. Columbia University, Jan. 1993-June 1995  
Head, Database Maintenance, Columbia University, April 1992-Dec.1993  
Assistant for NOTIS Projects, Columbia University, June 1989-Mar. 1992  
Assistant Head, Cataloging With Copy, Columbia University, Dec. 1980-May 1989

#### **Selected Professional Activities:**

ALCTS CC:DA, voting member, 2000-2004  
ALCTS CCS Executive Committee, 2007-2009  
ALCTS Organization and By Laws Committee, 2006-2009  
Margaret Mann Citation Committee, 2001-2002, Chair, 2003-2004  
ALCTS Implementation Task Group on the Library of Congress Working Group Report, 2007-present, Chair, 2008-2009  
ALCTS Nominating Committee, 2009-2010  
BIBCO Operations, 1997-2000, 2007-2010  
BIBCO Liaison representing Columbia, 1995-  
BIBCO Trainer, 1995-  
BIBCO Monographic Aggregator Task Group, Chair, 2004  
RDA Tester, 2009-

#### **Selected Publications:**

Harcourt, K., et. al. [Automated Access Level Cataloging for Internet Resources at Columbia University Libraries](#). *Library Resources & Technical Services* v. 51 no. 3 (July 2007) p. 212-25.

Harcourt, Kate, and Susan Neumeister. "Online Distance Learning with Cataloging Mentors: The Mentor's Viewpoint." *Cataloging & Classification Quarterly* 34, no. 3 (2002): 293-98.

#### **Statement:**

The Program for Cooperative Cataloging (PCC) and I grew up together. I have been involved in the PCC since its inception in 1995 as a BIBCO cataloger, trainer, committee member, BIBCO manual reviser and finally as an administrator of a cataloging department that is committed to the values of cooperative cataloging. Over the years, I have seen a move away from traditional cataloging and the rapid increase in new and varied data content providers. Cataloging data is supplied to us by publishers, vendors, selectors and bibliographers, even the student who contributes his or her annotations for an unprocessed photograph collection. Cataloging data can be automatically harvested and MARC records are automatically generated by vendors, publishers and our own library systems offices. Despite this, skilled catalogers have never been in more demand. We now have time to provide access to the rare and unique materials in our collections. Our skills, especially as advocates for data integrity, structured metadata and authority control, are critical and are sought out by other information communities. As SACO Representative to the Program for Cooperative Cataloging Policy Committee I would strive to keep the PCC relevant and professional catalogers valued in the 21<sup>st</sup> century.

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**NACO**

***NACO-Jennifer O'Brien Roper (University of Virginia)***

**Current Position:**

**University of Virginia**  
Head, Cataloging and Metadata Services 2008-present

**Past Positions:**

**University of Maryland**  
Team Leader, Monographs and Continuing Resources 2007-2008  
Metadata/Electronic Resources Librarian 2005-2008

**Wake Forest University**  
Special Collections Cataloger 2002-2005

**North Carolina State University**  
Head, Monographic Cataloging 2000-2002  
Head, Rare and Special Materials Cataloging 1997-2002

**Selected Professional Activities**

Metadata Interest Group – Association for Library Collections & Technical Services (ALCTS), ALA: Vice-Chair/Chair-Elect (2009- present); Program Chair (2008-2009); Publications Chair (2006-2008)

Big Heads Task Force on Cost/Value Assessment of Bibliographic Control – Technical Services Directors of Large Research Libraries, ALCTS, ALA: member (2009-present)

Instructor, Metadata Standards and Applications (2008-present)  
Two day workshop developed by Diane Hillman with support from the Association of Library Collections and Technical Services (ALCTS). The workshop introduces practicing catalogers to the concepts of metadata in a digital library context.

Instructor, Metadata and Digital Library Development (2010-present)  
Two day workshop developed by David Ruddy with support from ALCTS. The workshop introduces practicing catalogers to implementation considerations and processes for metadata creation and management in a digital library context.

Bibliographic Standards Committee - Rare Books and Manuscripts Section, ACRL: Member (2000-2005), Secretary (2001-2005)

**Selected Publications**

Cross-collection Searching: A Pandora's Box or the Holy Grail? Schreibman, S.; Roper, J.; Gueguen, G. *Literary and Linguistic Computing*, 2007; doi: 10.1093/lc/fqm039  
Maximizing Metadata: Exploring the EAD MARC Relationship. Wisser, K.; Roper, J. *Library Resources and Technical Services*, April 2002; 47 (2).

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#### **Statement:**

The value and importance of cooperative cataloging efforts have been clear to me from my time as a graduate student working on a retrospective conversion project, to my efforts as a solo cataloger working to eliminate a backlog, to my current responsibilities as head of a department that aspires to provide timely and accurate access to all library managed content. Throughout my career, I have drawn comfort from knowing that I had a cooperative network of cataloging colleagues with whom I might consult for guidance. From a more global perspective, I also believe that the principles behind such cooperative efforts make economic and managerial sense. Since the release of *On the Record: Report of the Library of Congress Working Group on the Future of Bibliographic Control* in 2008, it has been evident that our profession needs to increase our capacity to seek, develop and exploit cataloging expertise throughout the broader community. The Program for Cooperative Cataloging (PCC) has the established framework to produce such results.

I am particularly excited by the prospect of working with the PCC Policy Committee, whose stated mission for 2010 is to seek to further expand cooperative cataloging efforts into the realm of non-traditional metadata creation. After working for several years as a traditional cataloger, over the past five years I have extended my skills into this realm by working to create, manage and maintain non-MARC metadata. My experience with established XML standards is broad, and my metadata expertise has been proven as I have provided the necessary metadata component in the launch of multiple digital repositories. Additionally, teaching other catalogers how their skills are not only useful, but needed, in the growing arena of digital library services is a personal passion, one that I have pursued both by working with individuals at a local level and by teaching formal courses developed through the Association for Library Technical Services and offered across the country. The opportunity to play a role in guiding the larger cataloging community in this direction appeals to me, and I believe my extensive experience can greatly strengthen the Policy Committee's work.

#### ***NACO-Diana Brooking (University of Washington)***

##### **Current Positions:**

- University of Washington Libraries, Seattle, Wash. (Oct. 1997-present)
- Cataloging Librarian (Oct. 1997-present): Original cataloger, main assignment Slavic and East European book and non-book formats; independent contributor of NACO, SACO, and BIBCO records; trainer of International Studies catalogers, reviewer of foreign-language cataloging, including PCC records. Participant in Monographic Cataloging self-management (Management Team Liaison, Personnel Coordinator).
- WorldCat Local Project Manager (Jan. 2007-present): Coordinated the UW Libraries' participation in the first WorldCat Local pilot project. Continues to serve as the principal liaison with the OCLC development team; coordinates the work of the UW WorldCat team; communicates with library staff about the project plans and status;

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participates in system testing and troubleshooting; and represents the UW Libraries in presentations about the project.

- Innovative Operations Group (Apr. 1998-present): member of the team managing the UW Libraries' ILS (Innovative Interfaces); responsible for writing MARC load profiles and batch loading of records; played a leading role in re-profiling and re-indexing projects related to migrations to new public catalogs for the UW and to union catalogs (for the state of Washington and then for Washington and Oregon's ORBIS-Cascade Alliance).
- Metadata Implementation Group (Mar. 1998-present): Member of a UW Libraries team that develops and promotes the use of non-MARC metadata standards in digital library projects. Liaison to various projects, creating data dictionaries using such standards as Dublin Core and VRA; applying controlled vocabularies and submitting new terms, including NACO, LCSH, and AAT; consultant and metadata trainer for grant projects, including IMLS "Crossing Organization Boundaries" (a database of historical photographs of King County), and NEH "William Brumfield Russian Architecture Collection" (an image database tied to GIS tools).

### Past Positions:

- Reference Associate (1999-2006): provided reference service at the main graduate research library (Suzzallo Library).
- Edgewood College, Madison, Wisc. (Nov. 1992-Sept. 1997)
- Cataloging Librarian: Responsible for cataloging policies, procedures, and systems; original and copy cataloging in all formats and subject areas; database maintenance and authority control; supervision of cataloging assistant and interns.
- Other duties included Innovative Interfaces system administration, reference desk service, collection development and faculty liaison work, and participation on campus-wide committees.

### Selected Professional Activities

- Chair of Automated Bibliographic Control Committee of Slavic and East European Section of ACRL (June 2006-June 2009). Member of SEES committees (July 2001 - present).
- Member of PCC Task Force for Non-Latin Guidelines (April 2009-present).
- Member of the Orbis-Cascade Alliance Task Force on Shared Bibliographic Database (April-Nov. 2009; part of a larger effort to explore sharing technical services across Washington and Oregon).
- Member of ALCTS Task Force on Non-English Access (Oct. 2005-Sept. 2006).
- Trainer for "Metadata and Digital Library Development," part of the LC/PCC/ALCTS Cataloger's Learning Workshop series (Jan. 2007-present).
- As an Adjunct Lecturer in the University of Washington School of Library and Information Science taught the course LIS 523, "Subject Analysis of Library Materials" (Spring Quarter, 2000.) Guest lecturer in other cataloging courses (2000-present).

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#### **Numerous conference presentations, for example:**

- “Authority Records and Local Systems: Non-Roman and Other Issues” (ALCTS Forum, ALA Annual Meeting, June 30, 2008, Anaheim, Ca.)
- "Network-Level Cataloging: View from a Member Library" (ALA Midwinter, Jan. 14, 2008, Philadelphia, Pa.).
- "Workflow to Add Cyrillic Fields" (OCLC Users Group, ALA, June 25, 2006, New Orleans, La.)
- "What Can the Cataloger Do with the Electronic Resources Management Module?" (Northwest Innovative Users Group, Oct. 18, 2006, Portland, Ore.)
- “Cataloging Digital Images: the Brumfield Russian Architecture Project (American Association for the Advancement of Slavic Studies, Nov. 20, 2003, Toronto, Ontario).

#### **Selected Publications**

- "Slavic and East European Web Catalogs as a Resource for Catalogers" (*Slavic and East European Information Resources*, v. 3, no. 4, 2002, pp. 85-87).
- Editor (with Marie-France Plassard) of: *UNIMARC/CCF: Proceedings of the Workshop held in Florence, 5-7 June 1991*. UBCIM Publications, n.s. v. 10, Munich: K.G. Saur, 1993.

#### **Education**

- MA Library and Information Studies, 1991, University of Wisconsin-Madison.
- MA Slavic, 1989 (Prize Fellowship), University of Wisconsin-Madison.
- BA Russian, 1985, University of California-Irvine.
- BA Linguistics, 1981 (Phi Beta Kappa), University of California-San Diego.

#### **Statement**

Cooperative cataloging has a long and productive history of leveraging the collective resources of libraries in order to improve both the quantity and quality of cataloging records. I can't even imagine cataloging without "cooperative" at this point. In fact the term has taken on an even deeper meaning for me recently with our library's new public catalog based on shared master records. I see both potential and challenges in the future, which I believe the PCC can meet without losing the strengths built in the past. I believe that the PCC will continue to be a leading (but not the only) player in cooperative cataloging. The PCC brings many benefits to its members and, maybe even more important for us to bring out, to those beyond its membership.

My work with non-MARC, non-AACR2 metadata has only reinforced for me the need for standards and consistent practices in this new area. I strongly feel we need to move beyond myriad homegrown solutions that aren't scalable or don't lend themselves to cooperative sharing. I would like to see the PCC achieve its goals to help shape metadata standards for libraries and to provide guidance for catalogers in the digital information environment. And none of the PCC's goals can be reached without the continuing education piece. The knowledge and skills of the practitioners in the field are the foundation of it all.

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I would be honored to share my skills, experience, and commitment to the PCC by serving as a NACO representative on the Policy Committee.

### **BIBCO**

#### ***BIBCO-Marcia Adams (Smithsonian Institution)***

**Current Position:** Assistant Director, Technical Services

In my current position as Assistant Director, Technical Services, I oversee five centralized departments of the Libraries including the Acquisitions Services, Metadata Services, Cataloging Services, Interlibrary Loan Services, and Preservation Services departments. Prior to my current position, I was the department head of the Smithsonian Libraries' Systems Unit, overseeing the implementation of the Libraries' automated library system in the [Smithsonian Institution Research Information System](#) (SIRIS). Technical Services Division staff perform services for all twenty branches as well as other Smithsonian units, serving as specialized consultants and expert resources in their fields of library and information services.

#### **Past Positions:**

- Head, Systems Office, Smithsonian Institution Libraries.
- Systems Librarian, University of Maryland, College Park, MD.
- Public Services Librarian, Morrisson Reeves Public Library, Richmond, IN.
- Reference Librarian, Purdue University Library.
- Cataloger, Purdue University Library.

#### **Selected Professional Activities:**

ALA, ALCTS, LITA, FLICC/FEDLINK, Current Chair, FEDLINK Advisory Council (FAC) [http://www.loc.gov/flicc/fedlink/fedlink\\_fac.html](http://www.loc.gov/flicc/fedlink/fedlink_fac.html)

#### **Education:**

I have a B.A. from Purdue University, West Lafayette, Indiana and earned my Masters in Library Science from Indiana University in Bloomington, Indiana.

#### **Statement**

Like many libraries and institutions, the Smithsonian Libraries and the Smithsonian Institution have undertaken a comprehensive strategic planning process and are holding discussions that re-imagine the role of libraries, archives and museums in the digital age. Our strategic plans emphasize a focus on our users, a collaborative spirit, and an entrepreneurial culture that rewards innovation and leverages emerging technologies. We recognize the challenges we continue to face in our shrinking budgets and resources, the ongoing rapid change in technology, and users' new expectations in the age of a single search box and Google. Our plans call for new business models as we provide access to the Libraries' and Smithsonian's great collections in the 21<sup>st</sup> Century.

Many of the questions we are asking and the issues we are addressing in our strategic planning discussions at the Smithsonian Libraries are being addressed in libraries across

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the nation and world. I look forward to addressing these same issues and questions on the PCC Policy Committee.

The cooperative cataloging practices have evolved with changing needs, values and technologies. How they continue to change in our current shifting information landscape is a topic for discussion in many libraries today. What is the future of cooperative cataloging in an age where the discovery needs of our users are rapidly changing? How do we rise to the cost-cutting challenges libraries face today? New challenges to bibliographic description are presented in the ongoing shift from print to electronic resources, in new modes of scholarly communication, in the proliferation of new formats, and in the importance of huge data sets. How should cooperative cataloging meet these challenges?

How can we address the fact that the library catalog is not the main access point for most users in search of information? Users choose to begin their discovery process on the Web using single search box interfaces such as Google and discovering information wherever it is being created and stored. Searchers are relying on social networking tools to tag information and share with others. Metadata is being created by more people and machines, and there has been a proliferation of non-MARC metadata standards. This has produced a shift in thinking about how information should be organized.

The Program for Cooperative Cataloging has a vital role to play in the search for answers to the many questions about how libraries should function in the new information environment. I would welcome the opportunity to join with the other members of the Program in this search.

New tensions arise within the walls of catalog departments as well. The boundaries between selection, acquisitions, and resource description are becoming more fluid, and as more of the work becomes automated or outsourced, the need for librarians in each of these areas is being questioned. Resource description is being performed further upstream in the publication process, often not by professional catalogers, sometimes by machine. The knowledge base of cataloging rules, standards, and software that catalogers must master rapidly multiplies as is evidenced by the proliferation of new metadata schemas and Web-based tools. Catalogers manipulate and share records both within and out of the confines of their local systems. Finally, it is becoming commonplace to load dirty descriptive data generated by machine processes for aggregator sets because “some access is better than none.”

The increase in tension may be related to a shift in what librarianship values. K. C. Calman identifies a number of forces that may drive changes in professional values.<sup>21</sup> The first force is represented by changes in the knowledge base: “This is the most obvious, and comes in two forms. The first is new knowledge about existing problems or techniques, and the second comes from completely new areas of work.”<sup>22</sup> *Resource Description and Access* (RDA), the explosion of new non-Machine Readable Cataloging (MARC) metadata standards, and the tools to generate and manipulate metadata are just a few examples that illustrate how our knowledge base has been changing.

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When a profession's values shift, a shift in skill sets required to do the work can also occur. Likewise, reward systems change. Work that once was valued and rewarded, such as producing high-quality, full-level bibliographic records, might now be referred to as an unnecessary luxury. Is the issue really “unnecessary luxury,” or is it that the full-level bibliographic record as we know it is no longer important (i.e., valued) because of a shift in user searching behaviors? The answers to such questions lie within the value system a person, profession, or organization holds central

At the risk of over-generalizing or oversimplifying, it is important to realize that as we look at the future of cooperative cataloging, a key factor is that information retrieval needs are changing, resulting in the need for new skill sets, many of which may be the polar opposite of those needed for traditional cataloging.

Soon, cooperative cataloging as we know it will no longer be sustainable, and not merely for reasons of cost. Indications are that the products we have been producing, while still scalable in terms of providing access to print materials if significant changes were made, will no longer meet the discovery needs of our clientele seeking information in today's expanding digital environment. Should we continue to address today's discovery needs only by adapting or refining our current tools and standards, cooperative cataloging will indeed be at an impasse.

There are signs, however, that cooperative cataloging is currently trying to change course, or “curve.” Awareness that change is needed coupled with growing, albeit reluctant, acceptance of that need for change, are leading toward significant changes in cooperative cataloging programs. For example, the Program for Cooperative Cataloging (PCC) is expanding its tool chest (e.g., provider-neutral records for e-resources), reducing the complexity of some of the standards used (e.g., Cooperative Online Serials (CONSER) and Bibliographic Record Cooperative Program (BIBCO) standard records), and investigating the possibility of contributing Metadata Object Description Schema (MODS) or Dublin Core records through BIBCO and/or CONSER. However, will a curve in direction prove sufficient?

Cooperative cataloging has arrived at a fork in the road. One road leads toward organizing information in ways to which we have been accustomed, thereby providing paths for information-seekers to follow. The other road leads toward the development of tools and practices that could assist them in blazing their own discovery paths and mapping their discoveries to share with others. This is not an “either/or” choice.

### ***BIBCO-Peggy Johnson (University of Minnesota)***

**Current position:** University of Minnesota Libraries  
Associate University Librarian (for Technical Services, Access Services, and Facilities/Operations)

**Past Positions:**

- Strategic Planning Officer, University of Minnesota Libraries

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- Collection Development Officer, University of Minnesota Libraries
- Asst. Director, St. Paul Campus Libraries, University of Minnesota Libraries
- Head of Technical Services, St. Paul Campus Libraries, University of Minnesota Libraries
- Branch Librarian, St. Paul Public Library
- Market and Applications Analyst, Control Data Corporation
- Music Cataloger, University of Iowa Library

### Selected Professional Activities:

- Active member of the Association for Library Collections and Technical Services (ALCTS) for 30+ years (numerous committees) and past president of ALCTS
- editor of the journal *Technicalities: Information Forum for the Technical Services Professional*, 2000-date
- editor of the journal *Library Resources & Technical Services*, 2003-date
- consultant on library development in Morocco, Uganda, Rwanda, Senegal, and China

### Selected Publications:

Books and a report (selected):

- *What We've Learned from the RLG Partners Metadata Creation Workflows Survey*, co-authored with Leighann Ayers, Beth Picknally Camden, Lisa German, Caroline Miller, and Karen Smith-Yoshimura (Dublin, Ohio: OCLC, 2009). Report produced by OCLC Programs and Research.  
<<http://www.oclc.org/research/publications/library/2009/2009-04.pdf>><http://www.oclc.org/research/publications/library/2009/2009-04.pdf>
- *Fundamentals of Collection Development and Management*, 2nd ed. (Chicago: ALA, 2008); 1st ed. (Chicago: ALA, 2004).
- *Fundamentals of Technical Services Management*, with Sheila S. Intner (Chicago: ALA, 2008).
- *New Directions in Technical Services: Trends and Sources* (1993-1995), editor (Chicago: ALA, 1997).
- *Guide to Technical Services Resources*, editor (Chicago: ALA, 1994).
- *Automation and Organizational Change in Libraries* (Boston: MA: G. K. Hall, 1991)

Articles/chapters (selected):

- "Retaining and Advancing Librarians of Color," *College & Research Libraries* v. 68, no. 5 (Sept. 2007): 405-417.
- "Collection Development in the Best of Times and the Worst of Times " in *Commemorating the Past, Celebrating the Present, Creating the Future: Papers in Observance of the 50th Anniversary of the Association for Library Collections & Technical Services*, edited by Pamela Bluh, 75-94 (Chicago: ALA, 2007).
- "Learning to Cha Cha with Change," in *Virtually Yours: Models for Managing Electronic Resources*, edited by Peggy Johnson and Bonnie MacEwan, 136-146. Chicago: ALA, 1999.

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- "Selecting Electronic Resources: Developing a Local Decision-Making Matrix," *Cataloging & Classification Quarterly* v.22, nos. 3/4 (1996): 9-24.
- "Managing Changing Roles: Professional and Paraprofessional Staff in Libraries," *Journal of Library Administration* v.22, no.2/3 (1996): 79-99.

### Statement

I'm excited about the PCC Mission Statement 2010 and the directions set out in this document. Cooperative cataloging means much more than sharing descriptive metadata between libraries and more than a few carefully vetted libraries creating records that the rest of the community uses. The landscape of description, discovery, and access has changed and continues to evolve -- and librarians need to be actively engaged in setting directions and building partnerships in this new environment. PCC appears ready to play an important role and I'm eager to part of this.

## CONSER

### **CONSER-Linda Barnhart (University of California, San Diego)**

**Current Position:** Head of the Metadata Services Department (1994-present)

**Past Positions:** Head of Music Technical Services at UCSD (1991-94), Head of Music Cataloging at UCSD (1981-91)

### **Education:**

M.L.I.S. UC Berkeley

M.A. in musicology, San Diego State University

B.M. in music, San Diego State University

### **Selected Professional Activities:**

- PCC activities: Member of Standing Committee on Standards (2000-02); Chair of Task Group on Cross References (1998-99)
- ALA activities: ALCTS CCS Nominating Committee (2003); presentations at ALCTS CCS Cataloging Norms DG (2008, with John Riemer) and ACIG (2001 and 1998)
- MLA/MOUG activities: Editorial Board of the MLA Basic Manual Series (1999- ); Chair of Bibliographic Control Committee (1996-2000), and member of various BCC subcommittees (1983-96); MOUG Newsletter Secretary/Editor (1988-90)
- Other activities: Variations3 Advisory Board (2006-08); led Mellon-funded Union Catalog of Art Images project (2002-05); ACRL Harvard Leadership Institute participant (2004); OCLC Collections and Technical Services Advisory Board (2000-03); consultant to Library of Congress on music backlog elimination (1993)

**Selected Publications:** Several articles about the Union Catalog of Art Images project in *VRA Bulletin* (Spring 2006); editor of *Music Classification Systems* by Mark McKnight (Scarecrow Press, 2002); book reviews in *Notes* (1999-2002) and *CCQ* (1990); index to the *MOUG Newsletter*, vols. 1-40 (1989).

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#### **Statement:**

The PCC is well-positioned to provide leadership for cataloging and metadata units to meet the current and future challenges in managing and creating usable, sharable metadata. Because of my experience with traditional cataloging, my work with non-MARC metadata standards, and my experience managing a large department that has struggled with evolving roles, values, and technologies, I can contribute toward that leadership. With my skills in developing consensus, I am ready to help build upon the strength of our shared values and our successful history of cooperation.

#### ***CONSER-Beth Picknally Camden (University of Pennsylvania)***

**Current Position:** Goldstein Director of Information Processing, University of Pennsylvania Libraries

#### **Past Positions:**

- Director, Content Management Services; University of Virginia Libraries, 2004-2005
- Director, Cataloging Services; University of Virginia Libraries, 1997-2003
- Associate Director, Cataloging Services; University of Virginia Libraries, 1996-1997
- Library Training Coordinator; University of Virginia Libraries, 1994-1996 (half time)
- Head, Copy Cataloging; University of Virginia Libraries, 1989-1996 (half time 1994-96)
- Head, Catalog and Database Maintenance; University of Notre Dame, 1985-1989
- Humanities Cataloger; University of Notre Dame, 1984-1985

#### **Selected Professional Activities**

- ALCTS Board of Directors, Director at Large, 2007/2008 to present
- ALCTS Technical Services Directors of Large Research Libraries [Big Heads], Chair, 2009/10; Member, 2000 to present
- ALCTS Task Force on Non-English Access, Chair, 2005-2007
- ALCTS CCS Executive Committee, Member at Large 2003/2004-2005/2006
- ALCTS/ALISE LIS Education Task Force, Chair 2002-2003
- ALCTS CCS Committee on Education, Training & Recruitment for Cataloging, Chair 2000/2001-2002/2003
- Potomac Technical Processing Librarians, Chair 2000/2001

#### **Selected Publications**

- OPAC--Going, Going, Gone! *Technicalities*, v. 28, no. 5 (Sept./Oct. 2008)
- Reflections on Cataloging Leadership. *Library Resources & Technical Services*, v. 52, no. 2 (April 2008) with S. Intner, J.S. Hill, R. Reynolds, and W. Garrison.

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- Growing Our Own: Mentoring the Next Generation of Catalog Librarians *Cataloging & Classification Quarterly* v.43, no.2 (2006) with Christine DeZelar-Tiedman and Rebecca Uhl

**Statement:**

Many forces are now in play which will lead to major changes in the cooperative cataloging landscape. These include: testing and possible implementation of RDA; the inevitable move away from MARC to newer metadata schema; and major changes in the approach to library systems (such as Kuali OLE). The cooperative approach to MARC and AACR2 cataloging has been a cost-saving for our institutions. As we navigating the changes over the next few years, we need to continually develop the strategic direction of the PCC so that we can continue to reap the benefits of cooperation in the future.